

2023 Annual Report



Celebrating 34 years of positive impact

Prepared by
Michael Kavian
President





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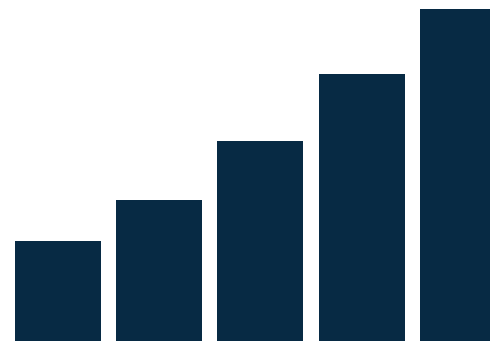
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ISQLD Commitment

Acknowledgement of Traditional Owners

ISQLD acknowledges Aboriginal and Torres Strait Islander Peoples as the first people of this country. ISQLD respects and values Australia's Indigenous Peoples's enormous resilience, courage, determination, and contribution to this nation's development.

Vision

Our vision is to promote “One Home, One Community, One Dream”. We welcome all Iranian residents of Queensland and strive to encourage social cohesion, inclusivity, and dignity through a secular approach. Our commitment to supporting the QLD Government Multicultural Action Plan ensures that we promote an inclusive and diverse community that respects and celebrates our differences.

Mission

Our mission is to enhance the lives of underserved Iranian communities in Queensland through social care, education, healthcare, and economic empowerment. As a secular organisation, the Iranian Society of Queensland is committed to providing high-quality services and opportunities to every person, regardless of their background. We recognise and value the diversity of our community and strive to create an inclusive environment where everyone feels welcome and supported.

EXECUTIVE SUMMARY

Michael Kavian



It is a pleasure to present this report at the Iranian Society of Queensland's Annual General Meeting.

Firstly, I would like to thank the members of the Iranian Society of Queensland (ISQLD) and the Management Committee for the opportunity to lead this wonderful organisation through the next chapter of its journey and development.

Also, I would like to thank and acknowledge ISQLD's previous management committee members, and volunteers for their tremendous efforts and many achievements over the last 34 years.

Since mid-January 2023, the ISQLD newly elected management team and ISQLD volunteers worked hard to establish an effective legal and administrative structure that suits the ISQLD's aims and activities best. Some of the key achievements of the first half of 2023 included but were not limited to:

- Use of Microsoft 365 resources to protect ISQLD members' information and documents against cyber threats and running effective remote meetings through Microsoft Teams
- Development of key policies and procedures to ensure ISQLD complies with Australian and Queensland Government rules and regulations registered accounting service providers to verify and examine financial information and ISQLD financial transactions by the Associations Incorporation Act 1981.
- Engage with key stakeholders in the state to advocate for the Iranian community members across different services and sectors such as settlement services, cultural activities, well-being, and personal and community safety. Some of the major events planned by ISQLD included Persian New Year (Nowruz) and the Australian Biggest Morning Tea to raise and donate over \$500 to Cancer Council.

Iranian Society of Queensland also proudly sponsored Multicultural Australia's 16th year, LUMINOUS Lantern Parade, one of Queensland's largest welcome events, capturing the imagination of Queenslanders with its spectacular use of light to symbolize hope and create a welcome for new Queenslanders.

Iranian Society of Queensland is currently working closely with Brisbane City Council to secure a larger facility and development of a new flood-resistant building of the existing building in 2024.

On behalf of the ISQLD Management Committee, I would like to thank ISQLD members and volunteers who go above and beyond to help us reach the ISQLD educational, cultural, settlement, and well-being goals.

On behalf of the Management Committee, I would especially thank, Lord Mayor of Brisbane, Adrian Schrinner, and Councillor for Paddington, Councillor Clare Jenkinson for their continued support and aspiration to make our community cohesive, harmonious, and resilient.

Lord Mayor Adrian Schrinner & ISQLD Management Committee



About ISQLD

One Home, One Community, One Dream

The Iranian Society of Queensland (ISQLD) is a not-for-profit organisation that aims at managing and supporting local and regional Iranian communities. Originally formed in 1989, ISQLD intends to promote better communication among eight thousand Iranian immigrants living in Queensland, Australia. Currently, ISQLD is a fast-growing hub attracting increasingly new members.

ISQLD has established itself as a secular community-based organisation. We endeavor to provide pathways and opportunities for all our community members to involve actively in local and state communities.

ISQLD hosts many classes, webinars, and workshops in response to the essential needs of Iranian-Australian people who live in Queensland. In addition to providing cultural, social, and educational services, ISQLD also facilitates referrals to specialised support services and agencies in the area of:

- Health (physical and mental health)
- Domestic and Family Violence Protection
- Transport & road safety
- Education and training
- Learning & Employment Counselling
- Rental applications and tenancy rights and responsibilities.

Some of the ISQLD cultural programs include:

- Farsi Language Tuition Lessons
- English lessons for beginners



Our Team



MICHAL KAVIAN PRESIDENT

Michael is an innovative educational professional with over 15 years of experience in educational leadership. Michael's lived experience and in-depth understanding of the needs, aspirations, and contributions of people from culturally diverse backgrounds is a particular value in supporting the expansion of the initiatives and programs that ISQLD is currently undertaking across the state.



NAGHMEH DANAI VICE-PRESIDENT

NaghmeH is an experienced registered migration agent and a successful business owner who has assisted hundreds of families and individuals to migrate and successfully settle in Queensland. Having worked with linguistically and culturally diverse community groups over the last 16 years, NaghmeH plays a vital role in responding to the settlement needs of Iranian-Australian community members.



DR. HESAM DAROUEI TREASURER

Beyond his extensive medical knowledge and expertise and over 26 years of experience in medical industries, Dr. Hesam is passionate for social justice, equality and humanitarian issues. Dr. Hesam's prior experience in managing private and government medical entities along with his business development mindset and ethical practices have made him a great treasurer.



HESAM OROUJI EVENTS & FACILITIES

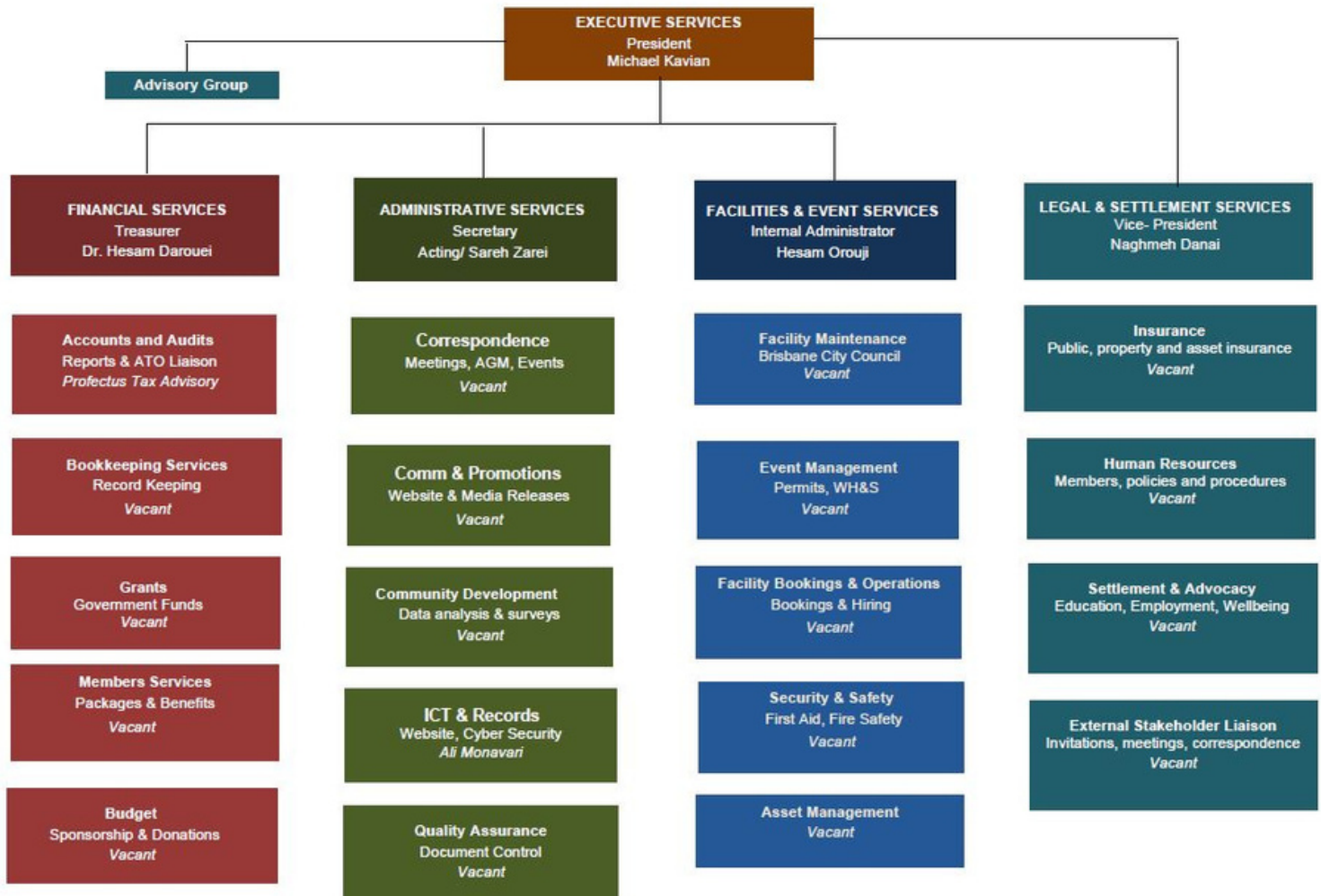
Detail-oriented certified constructor, professional rock climber and human right activist, Hesam uses his proven hard and soft skills to improve ISQLD facility and to organise large-scale gatherings and events. Hesam has passion for community development through art and sport.



SAREH ZAREI SECRETARY

Sareh is a proven IT engineer with over 20 years of leadership experience in the industry. Her background in strategic planning, development, and implementation has enhanced ISQLD's ICT capacity. For the past 10 years, Sareh has generously volunteered with ISQLD, transferring her IT knowledge and experience to those in need.

Iranian Society of Queensland Organisational Chart



EMPOWERING PEOPLE

The ISQLD Management Committee is committed to striving for high standards of governance. Governance in the context of ISQLD refers to the policies, procedures, activities, and relationships of the organisation that ensure ISQLD is effectively and professionally run. ISQLD recognises and complies with the five minimum standards set out in the Australian Charities and Not-for-profit Commission Governance Standard and the QLD Multicultural Action Plan.

ISQLD has clear and written job descriptions, bylaws, policies, and procedures that outline the Management Committee's responsibilities, authority, and accountability.

If the members do not agree with the direction or management organisation, they can vote for a new Management Committee at the AGM.

TREASURER



Dr. Hesam Darouei

2022-23

FINANCIAL HIGHLIGHTS

It is with pleasure that I present the 2022-23 Treasurer's report to the members of the Iranian Society of Queensland.

ISQLD is in a steady financial position with existing funding streams and sound stewardship of financial resources across the organisation, enabling us to maintain and grow our equity base.

In the 2022-2023 financial year, ISQLD had a total revenue of \$ 51,066.32 with a total expenditure of \$35,283.80 and a total fixed asset of \$42,715.81

We have continued to enhance our financial accountability, transparency, and management systems and I am confident that our financial position will continue to be solid over the coming financial year through the establishment and development of new and existing sponsorship and partnership opportunities.

I would like to thank our funding partners and sponsors for their contribution and support during the year. Without their financial support, ISQLD could not make great things happen in our society.



QLD Government Treasurer, Hon. Cameron Dick & ISQLD Management Committee

I would like to especially thank Profectus Financial Partners Pty Ltd for providing ISQLD with financial advice and services during the year.

A YEAR OF IMPACT



1

Puzzle Theatre

University of Queensland - March 2023

2

Persian New Year

Sponsored by Brisbane City Council - Queen Mall - March 2023

3

Commencement of ISQLD Film Club

March 2023

4

Harmony Day Festival

Sponsored by Brisbane City Council - ISQLD Venue - April 2023

5

Wellness Session with Tina Parsa

34484 Views, 3809 Likes, 301 Comments - April 2023

6

Re-opening of the Danesh Persian Tuition Sessions

ISQLD Venue - April 2023

7

Commencement of Persian Literature Sessions

Poetry (Shahnameh, Saadi, Hafez) - Virtual - April 2023

8

Migration Information Session with Ms Roya Majd

Live at Multicultural Australia - May 2023

9

Commencement of ISQLD English Tuition Sessions

May 2023

10

Seniors Picnic and Day Out event

ISQLD Venue - June 2023



ISQLD PERSIAN BOOK EXHIBITION | AUG 2023

A YEAR OF IMPACT

11

LUMINUS Lantern Parade

Financial sponsor & Community Participant - June 2023

12

ISQLD 1st Australia's Biggest Morning Tea

Donated \$5000 to Cancer Council - June 2023

13

Seniors Wellness Session

ISQLD - July 2023

14

Persian Book Exhibition

500+ visitor, 13 Exhibitors, ISQLD - September 2023

15

Mahsa - Jina - Amini Rally

Brisbane - September 2023

16

Mehregan Cultural Festival

September 2023

17

Seniors Picnic and Day Out Event

ISQLD - September 2023

18

Life Coaching Session for Youth

Live Session - October 2023

19

Wellbeing Session with Dr. Pejman Hoviatdoost

1271 Views, 51 Likes - October 2023

20

ISQLD/4EB Ethnic Radio Station

In partnership with 4EB Ethnic Radio - October 2023



ISQLD 1ST AUSTRALIA'S BIGGEST MORNING TEA | AUG 2023

YET TO COME IN 2024



CAREER COUNCLING

Provision of contemporary career advice and life coaching support to people aged 16-30



BUILDING RESILIENCE

Conduction of specilised well-being, parenting, and relationship workshops



CULTURAL HUB

Establishment of a multi-purpose cultural hub comprising over 12000 books and media



+65 HOME CARE

Facilitation of information sessions and referral to support agencies assisting senior CALD client groups



OUR PARTNERS & SUPPORTERS

Iranian Society of Queensland gratefully acknowledge and thank our various funding partners and supporters over the course of the reporting period.

Queensland Government

Brisbane City Council

Multicultural Affairs Queensland

Multicultural Australia

TAFE Queensland

QPASTT

GOC Care

Aria Lawyers

Majd Visa Pty Ltd

Toranj Restaurant

Acegraphy

Pejman Hoviatdoost Psychological Clinic





ONE HOME, ONE COMMUNITY, ONE DREAM

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